

IM02A Quality Policy

(ISO 9001:2015, Clause 5.2)

We have established this quality policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

Customer focus: We are committed to understanding our current and future customers' needs; to meeting their requirements and striving to exceed their expectations. We provide a bespoke service with the flexibility in our product offering to target a customer's specific needs.

Leadership: Our Top Management has committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.

Engagement of people: We recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

Process approach: We understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

Improvement: We are committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives.

Evidence-based decision making: We are committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship management: We recognise that an organisation and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

We are also committed to meeting the requirements of other interested parties and to address our social, environmental, charitable, regulatory and legislative responsibilities.

We have produced quality objectives which relate to this policy and they can be found in document IMR04 Quality Objectives.

This policy is available to all interested parties and to the wider community through publication on our Website, Company Noticeboard and Intranet.

Authorised by: PHILIP VAUGHAN

Position: MANAGING DIRECTOR

Date Approved: 12/10/20

Review Date: 12/10/21

IM02B Environmental Policy

(ISO 14001:2015, Clause 5.2)

We have established this environmental policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of environmental objectives in addition to our commitment to:

- protecting the environment, including the prevention of pollution;
- using resources sustainably, minimising the production of greenhouse gases, and protecting biodiversity and ecosystems;
- conforming to applicable legislative, regulatory and compliance obligations;
- continually improving our environmental management system and enhancing environmental performance.

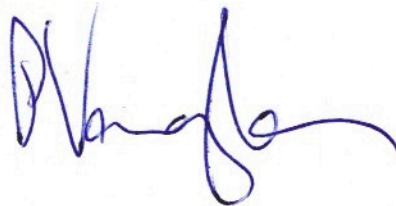
We have produced environmental objectives which relate to this policy and they can be found in document IMR04 Environmental Objectives.

This policy is available to all interested parties and to the wider community through publication on our Website, Company Noticeboard and Intranet.

Authorised by: PHILLIP VAUGHAN

Position: MANAGING DIRECTOR

Date Approved: 12/10/20



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